

BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

<b>Position</b>	<b>VP – Compliance &amp; Legal</b>
<b>Role &amp; Responsibilities</b>	<p><b>This role would include the following responsibilities but will not limited to</b></p> <ul style="list-style-type: none"> <li>▪ Complete oversight of the Legal and Compliance verticals of the Company to ensure that all activities are being done under proper regulatory frameworks.</li> <li>▪ Establish, implement and continuously improve a consistent compliance and legal framework for the identification, management, monitoring and reporting of Compliance &amp; Legal risks and issues relating to but not limited to Regulatory &amp; Statutory bodies like RBI, CVC, MCA, SEBI, Stock Exchanges etc.</li> <li>▪ Regulatory management including timely follow up, reporting and filings on compliance matters, attending to all Corporate Governance and disclosure requirements and handling audits under the Statutes applicable to the Company, relating to compliance and governance matters.</li> <li>▪ Applying effective risk management techniques and provide proactive practical advice/ remedies to the Business Teams to mitigate compliance and regulatory risks involved in the business transactions.</li> <li>▪ Conduct or direct the internal investigation of compliance issues. Identify compliance issues that require follow-up or investigation.</li> <li>▪ Provide legal advice and support business units in transactions, governance and risk-management, manage external legal advisers &amp; support the business to manage legal and regulatory risks</li> <li>▪ Monitoring and Governance of Contracts - Drafting and standardizing all legal documents relating to the Company including Non-Disclosure Agreements, Master Service Agreements, Statement of Works, Licensing Agreements, Loan/ Financing documents, Listing requirements and other legal documents pertaining to the Company.</li> <li>▪ Litigation management and recovery support, facilitation and dispute resolution by recording and monitoring of all claims, disputes, notices etc. with respect to contracts, customer delinquencies and other corporate matters.</li> <li>▪ Liaise with, and represent the Company before various forums, including regulators, public authority, parent bank, etc. and creating relations of trust.</li> </ul>
<b>Job specific skills</b>	<p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>▪ Exceptional track record within Legal Affairs and Legal Risk Management, Regulatory &amp; Statutory Compliance</li> <li>▪ Strong understanding of Companies Act, Contract act, FEMA, SEBI, RBI, Arbitration, CVC</li> <li>▪ Clear understanding of the legal/compliance ecosphere in the retail product</li> </ul>



	<p>business and should be able to coordinate with business units and vendors for proper drafting of agreements/MOUs.</p> <ul style="list-style-type: none"><li>▪ Relevant experience with litigation and recovery proceedings including 138 matter and SARFEASI matter, Bankruptcy Code, etc.</li><li>▪ Ability to identify potential issues and proactively plan action to mitigate legal, business and financial risks.</li><li>▪ Ability to partner with Business Function (s) to address their needs and drive organization wide compliances across functions.</li><li>▪ Keep abreast of latest developments in judicial review and applicable law (s).</li><li>▪ Possess strong verbal and written communication, research, organizational and analytical skills.</li><li>▪ Strong interpersonal skills in relationship building and for coordination with various locations/departments for collecting information and to enable smooth work, while maintaining confidentiality of information</li></ul>
<b>Educational Qualifications</b>	<ul style="list-style-type: none"><li>• LLM / LLB.</li><li>• Candidates holding CS Degree would be preferred.</li></ul>
<b>Minimum Experience</b>	<ul style="list-style-type: none"><li>• Minimum of 10+ Years of relevant work experience in Legal and/or Compliance function from banking and financial services sector. Preferably with large NBFCs.</li></ul>
<b>CTC offered</b>	<ul style="list-style-type: none"><li>• Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.</li></ul>
<b>Location of posting</b>	<ul style="list-style-type: none"><li>• <b>Mumbai.</b> The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.</li></ul>
<b>Maximum Age on the last date of application</b>	<ul style="list-style-type: none"><li>• 55 Years as on date of receipt of Application.</li></ul>
<b>Email to be sent to</b>	<a href="mailto:careers@bobfinancial.com">careers@bobfinancial.com</a> with subject as “ <b>VP- Compliance &amp; Legal</b> ”
<b>Website</b>	<a href="http://www.bobfinancial.com">www.bobfinancial.com</a>
<b>Other Terms</b>	<ul style="list-style-type: none"><li>• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.</li><li>• Canvassing, in any form, will result in disqualification of candidature.</li><li>• In case of any modification in advertisement shall be updated only in Website.</li><li>• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.</li><li>• Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.</li></ul>
<b>Last Date for application</b>	11 <sup>th</sup> May 2020.